

HSE Policy Statement

Parkmead Group Plc (PG) is an upstream oil and gas company that acquires and designs assets on the UK Continental Shelf (UKCS) and the Netherlands, and working with our contractors, operate those assets. Our activities are conducted with a strong focus upon core values of Health, Safety, and Environment.

As a responsible organisation, we protect the health and safety of our people and stakeholders, minimise the environmental impact associated with our business and ensure the integrity and safe operation of our activities.

As part of our responsibilities, PG is committed to core company Health, Safety and Environmental values:

- Promote a strong level of Health, Safety and Environmental awareness and culture within our organisation, employees and contractors
- Require high Health, Safety and Environmental standards and responsibilities from our organisation, employees and contractors
- Ensure consultation and participation of workers on HSE matters
- Respond to and work diligently with stakeholders on Health, Safety and Environmental matters
- Eliminate hazards and reduce our Health, Safety and Environmental risks to as low as is reasonably practicable
- Fulfil our company compliance obligations
- Provide a safe, healthy and secure working conditions for the prevention of injury and ill health
- Protect the environment by prevention of pollution and minimising both the consumption of our resources and emissions
- Continual improvement of our Health, Safety and Environmental performance and Business Management System

PG will support our core values by:

- Setting Objectives and Targets
- Implementing Business Management System programmes to achieve our goals
- Effectively monitoring our performance and Business Management System
- Through effective communication and leadership, ensure all parties are motivated and that Health, Safety, and Environment is an integral part of our activities
- Ensuring adequate resources are provided to manage our Health, Safety and Environmental risks, responsibilities and management system



Thomas P. Cross
Executive Chairman